NEW

K.C.M.C

JOB ADVERTISEMENT

KILIMANJARO CHRISTIAN MEDICAL CENTRE

Kilimanjaro Christian Medical Centre is located in the foothills of the snow capped, Mount Kilimanjaro, Tanzania. It was opened in March 1971 by the Good Samaritan Foundation, who planned and raised large funds to build and equip it. KCMC is a Zonal referral hospital for over 11 million people in Northern part of Tanzania. The hospital is a huge complex with over 670 beds, with hundreds of outpatients and visitors coming to the Centre every day. Over 1,000 staff are employed at the Centre. As a Christian institution, KCMC is committed to proclaim Christ through healing, teaching and research. It strives to combine professional excellence with a spirit of compassion.

KCMC is hereby inviting application from suitably Tanzanians to fill the following vacant posts:

(1) NURSING OFFICER II – (3 POSITIONS)

Qualification and Experience:

A holder of Degree or B.Sc in Nursing from any recognized University and has been registered with the Nurses and Midwifery Council of Tanzania and has a valid license to practice.

Duties and Responsibilities:

- Providing health education to patients and relatives.
- Communicating effectively internally and externally.
- Ensuring that prescribed instructions are carried out.
- Setting and communicating standards of nursing care to the ward/department which are in line with hospital policies.
- Teaching nurse students and other health cadres.
- Visiting patients in their homes and providing advice in primary health care.
- Applying the integrated hospital management information system in all activities.
- Ensuring that the prescribed in-patients and out-patients treatment manuals and procedures are adhered to.
- Carrying out supervision of other staff.
- Verifying patient's costing and pricing information sheet provided by the Finance department.
- Maintaining hospital inventory.
- Monitoring usage of consumables, ensuring no wastage or pilferage.
- Documenting on daily, weekly and monthly patients' progress reports.
- Maintaining a harmonious working environment among all Staff and Students

kcmc1971 kilimanjaro Christian Medical Centre
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P.O.Box 3010 Moshi, Tanzania
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- Maintaining high standards of discipline and code of nursing ethics and be a role model.
- Performing any other duties as assigned by his/her Superior.

Remuneration:
Attractive remuneration package in accordance with the Government's salary scale **TGHS C**

(2) ASSISTANT NURSING OFFICER II – (10 POSITIONS)

Qualification and experience:
A holder of Diploma in Nursing from any recognized College and has been registered with the Nurses and Midwifery Council of Tanzania and has a valid license to practice.

Duties and responsibilities:
- Delivering high quality nursing care to patients.
- Organizing and assisting clients and relatives towards patients' well-being.
- Creating and maintaining harmonious working environment to all personnel.
- Liaising with staff in other disciplines who are contributing towards promoting well-being of the patients.
- Involving patients and relatives in care and rehabilitation.
- Keeping and maintaining up-to date inventory and report any loss or damage promptly.
- Keeping records of all staff and leave schedule for all nursing staff in her unit.
- Planning and conducting ward rounds and carry out all instructions thereafter.
- Ordering and keeping proper records of DDA and other drugs to check on validity and expiry date for each drug.
- Assisting staff in practicing new trends of nursing care and participating in research.
- Demonstrating an attitude of faithfulness, love and compassion in the course of fulfilling the call to care and comfort the patients.
- Keeping abreast with new knowledge and skills through self-development and participation in various scientific activities.
- Performing any other duties as assigned by his/her Superior.

Remuneration:
Attractive remuneration package in accordance with the Government's salary scale **TGHS B**

(3) HEALTH ASSISTANT (6 POSITIONS)

Qualification and experience:
A holder of an Ordinary Secondary School Certificate and must have at least five (5) years working experience in the related field. Must have a Pre-Nursing Certificate from recognized College.

Duties and responsibilities:
- Answerable to the in-charge of respective area/ward.

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- Providing basic health education to inpatients and relatives in the ward.
- Inspecting the hospital clinical areas.
- Participating in receiving and giving report.
- Participate in bed making and giving report.
- Responsible for all types of cleanliness in the respective working area/ward.
- Responsible for collecting patients food and assist in serving patients meals.
- Responsible for sending specimens to laboratory, sending and collecting patients from X- ray etc.
- Convey messages from place to place as may be requested.
- Assist in various procedures in the ward as may be requested.
- Assist patients during toilet rounds and make sure all bedpans sputum mugs and urinals are scrupulously clean.
- Respond to patients calls, assist them and ask for assistance in activities beyond her capabilities.
- Be observant and report anything abnormal about patients or equipment or any change in the particular setting.
- Collecting and sending linen to laundry.
- Performing any other duties as assigned by his/her Superior.

Remuneration:
Attractive remuneration package in accordance with the Government's salary scale **TGHOS A**

(4) STATISTICIAN II(1 POSITION)

Qualification and experience:
A holder of a Bachelor Degree in one of the following fields: Statistics, Biometry, Mathematics, Biostatistics or equivalent qualifications from any recognized University.

Duties and responsibilities:
- Updating information and checking correctness eg. Data in the computer programme.
- Collecting, processing, analyzing and interpreting medical statistics and others.
- Preparing Institutional periodic statistical reports on monthly, quarterly, mid-year & Annually basis.
- Educating other staff on the use and benefits of statistics.
- Assisting in research activities conducted by the Institution.
- Devising suitable monitoring plan of medical statistics and other vital statistics on continuous basis.
- Participating in service delivery survey.
- To perform any other related duties as may be assigned by his Supervisor.

Remuneration:
Attractive remuneration package in accordance with the Government's salary scale **TGS D**

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(5) MWALIMU WA SHULE YA MSINGI DARAJA III A - NAFASI 2

Sifa za Mwombaji:
Awe amehitimu kutoka kwenye Vyuo vya Elimu ya Juu au Vyuo vya Ualimu vinavyotambuliwa na Serikali. Mwenye Astashahada ya Ualimu Elimu ya Msingi daraja III A au Stashahada ya Ualimu Elimu ya Msingi daraja III B. (Diploma in Primary Education).

Majukumu:
i. Kufundisha watoto wa rika tofauti waliolazwa katika hospitali ya KCMC
ii. Kuweka watoto katika shughuli za ziada (kama chakula cha mchana na michezo)
iii. Kuandaa watoto kwa ajili ya dawa akishirikiana na Afisa Ustawi wa jamii
iv. Kutathimini uwezo wa mwanafunzi, nguvu na udhaifu
v. Kuwasiliana na wazazi/madaktari kwa maendeleo ya mwanafunzi
vi. Kufanya shughuli za darasa
vii. Kupanga shughuli za nje ya darasa (kama bustani/shamba)
viii. Kuhudhuria vikao mbalimbali atakapohitajika
ix. Awe tayari kufanya kazi na Afisa jamii wa Hospitali na Afisa lishe wa Hospitali
x. Kufanya kazi nyingine zinazohusiana na taaluma yake

Mshahara
Stashahada (Diploma) - **TGTS C1**

To apply go next page

JOB ADVERTISEMENT

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GENERAL CONDITIONS:

General Conditions:

i. All applicants must be Citizens of Tanzania of not more than 45 years of age except for those who are already in public service;

ii. Applicants must attach an up -to-date Curriculum Vitae (CV) having reliable contacts; posadress/post code, e-mail and telephone numbers;

iii. Applicants should apply on the strength of the information given in this advertisement;

iv. Applicants must attach their certified copies of the following certificates;

- Postgraduate/Degree/Advanced Diploma/Diploma/Certificates;
- Postgraduate/Degree/Advanced Diploma/Diploma transcripts;
- Form IV and Form VI National Examination Certificates;
- Birth certificate.

v. Attaching copies of the following certificates is strictly not accepted

- Form IV and form VI results slips; Testimonials and all Partial transcripts.

vi. Applicants employed in the Public Service should route their application letters through their respective employers;

vii. Applicants who have/were retired from the Public Service for whatever reason should not apply;

viii. Applicants should indicate three reputable referees with their reliable contacts;

ix. Certificates from foreign examination bodies for Ordinary or Advanced level education should be verified by The National Examination Council of Tanzania (NECTA) and National Council for Technical Education (NACTE);

x. Certificates from Foreign Universities should be verified by The Tanzania Commission for Universities (TCU);

xi. Applicants with special needs/case (disability) are supposed/ advised to indicate;

xii. A signed application letters should be written either in Swahili or English and Addressed to

Executive Secretary, Good Samaritan Foundation, P.O. Box 545, MOSHI.	or	Executive Director KCMC Zonal referral Hospital P.O. Box 3010, MOSHI.

Send Through: EMAIL: kcmcadmin@kcmc.ac.tz

xiii. Deadline for application is **4th December, 2026** and;

xiv. Only short listed candidates will be informed on a date for interview;

xv. Presentation of forged certificates and other information will necessitate to legal action;